



PENDOLEY ENVIRONMENTAL

Environmental Management Policy

The Environmental Management System (EMS) and supporting policy are endorsed by our Managing Director and General Manager.

Pendoley Environmental is committed to protecting the environment, including the prevention of pollution, sustainable resource use and climate change mitigation. It is our policy to ensure that work is conducted in an environmentally aware and responsible manner with a full commitment to compliance obligations and continual improvement of the EMS to enhance environmental performance.

The importance of this policy will be available and communicated to all workers, contractors, visitors, suppliers, general public, and other external bodies as relevant through inductions, training, meetings, our website, and displayed prominently within our office.

This commitment extends to ensuring that operations protect the environment and do not unnecessarily endanger flora, fauna, sensitive areas, sites of heritage and/or indigenous importance. Our intent, therefore, is to:

- promote environmental awareness within the company and encourage workers to work in an environmentally responsible manner;
- continually improve our practices to prevent pollution and harm to the environment;
- have in place a framework for setting and reviewing our environmental objectives and targets;
- train, educate and inform our workers about environmental issues that may affect their work;
- ensure compliance with environmental legal obligations;
- minimise waste by evaluating operations and ensuring they are as efficient as possible;
- ensure that an effective mix of resources is made available to achieve the outcomes as specified in this EMS.

The nominated Environmental Manager will review the Environmental Management Policy in consultation with relevant persons annually, or sooner when deemed necessary.

Dr Paul Whittock has been appointed as the Management Representative for the purposes of the EMS. The Management Representative has the full support of Pendoley Environmental Pty Ltd to establish, implement, and maintain the EMS per our manual, AS/NZS ISO 14001:2018 and other applicable regulations, standards, and guidance.

Kellie Pendoley PhD

Managing Director

30 August 2023

Endorsement of the Environmental Management Policy and Management Representative.